**HR Analysis**

Building Data resource :

1. Download dataset .
2. Connect data to tableau.
3. Build data model.
4. Check the data quality.
5. Check data types.
6. Explore data and understand it.

Building Charts:

1. Analyses the requirements and chooses the charts.
2. Initial format of sheet.
3. Create calculated field that help in analysis ( Total Active – Total Hired – Total Terminated – HQ or Branch )
4. Build charts to every section

* Summary view:
* To create the chart to distribution of the hired gender I create a measure the present the percentage of the Total hired.
* I use the heatmap to present the correlation between the two dimensions field ( the education level and Age )
* I create a calculated field to calculate the Age
* Employee record view:
* Create a calculated field to concatenate the first name and the last name called (Full name)

Summary Dashboard:

A screenshot of a computer

Description automatically generated

A screenshot of a computer

Description automatically generated

Employee Record Details:

A screenshot of a computer

Description automatically generated

A screenshot of a computer

Description automatically generated